



Definition	Loyalties
<ul style="list-style-type: none"> • The pandemic has caused the unemployment rate in Los Angeles County to skyrocket due to its economic impact, such as layoffs and the closure or restructuring of businesses. • The Los Angeles Regional Food Bank is facing an increase in demand for its services due to the social and economic impact of the pandemic. • Many of those affected by the pandemic are low-income minorities. • Many of the Food Bank’s beneficiaries are the working poor who are unable to afford fresh food after paying for other expenses such as rent and utilities. It is not the homeless population, contrary to what critics would say. 	<ul style="list-style-type: none"> • The beneficiaries who rely on the Food Bank for healthy meals. • The volunteers who help the Food Bank and its partner agencies to get food to individuals in need. • The monetary donors who ensure that the Food Bank has enough cash to continue operating. • The food industry donors who supply the Food Bank with fresh, nutritious food at low or no cost. • The board of directors, who guide the Food Bank’s direction. • The Food Bank ultimately has the biggest loyalty to its beneficiaries, as they are the organization’s reason for existing in the first place. The Food Bank cannot put the interests of the other parties before the interests of the beneficiaries, as the beneficiaries are the ones who stand to lose the most at the end of the day. Treating its beneficiaries right will help the Food Bank accomplish its mission and vision. • The Food Bank also has loyalty to its monetary and food industry donors, as they are the ones who support a crucial part of the organization’s operations.

Values	Principles
<ul style="list-style-type: none"> • Humanness: Food is a basic human need that nobody should be deprived of. Everyone experiences hunger, but not everyone gets to satiate that hunger. Many people in Los Angeles are one accident or emergency away from losing their homes and falling into food insecurity. These vulnerabilities are heightened due to the economic impact of the pandemic. • Impact/magnitude: While food banks have an immeasurable impact on the lives of those they save, they also have a quantifiable impact based on the number of individuals that they have served. In a regular year, the Los Angeles Regional Food Bank serves more than 300,000 people every month, many of whom are children and the elderly. This number has only grown since the pandemic started. 	<ul style="list-style-type: none"> • Mill's Principle of Utility: John Stuart Mill's Principle of Utility dictates that we must seek the greatest happiness for the greatest number of people. • Agape Principle: This principle, also known as the 'Persons as Ends' principle, emphasizes love for our fellow humans and the golden rule. He stresses that when we love our neighbors, we shall seek to do good to them, therefore, we should love fellow humans the same way we love ourselves.

The spread of the COVID-19 pandemic across Los Angeles brought about major economic disruptions in the region and across the United States. On Apr. 17, 2021, the Los Angeles Times reported that a study by the University of Southern California's Dornsife Center for Economic and Social Research found that less than half of Los Angeles County residents were able to hold on to their jobs as the coronavirus outbreak continued. Even for those who still had jobs, many found their work hours reduced or their pay cut as businesses struggled to keep up with mounting losses. In light of these factors, the Los Angeles Regional Food Bank (LA Food Bank) is facing an increased demand for its services from residents across Los Angeles County. These residents include first-time visitors to the Food Bank who have found themselves experiencing hardships over near-sudden changes in their economic situations. To compound matters, many of those

affected are low-income minorities and their hardships have been exacerbated by the closure of schools, which traditionally have provided free or reduced-cost meals to low-income students. Contrary to popular belief, many of those who are seeking help from the LA Food Bank are not homeless individuals but rather are working poor families who are trying to make ends meet and not fall into homelessness.

In light of the above-mentioned situation, the LA Food Bank needs to consider its stakeholders who have been impacted by the pandemic, including their beneficiaries, their volunteers who help with their operations, their monetary donors who ensure that the Food Bank has enough money to continue its activities, their food industry donors who supply the Food Bank with fresh food at little to no cost and their board of directors who guide the Food Bank's direction.

In order to achieve their mission of mobilizing resources to fight hunger in their community, and to achieve their vision of ensuring that no one goes hungry in Los Angeles County, the LA Food Bank has to prioritize the needs of its beneficiaries. The number of beneficiaries of the Food Bank's services far outnumber that of their volunteers, donors and board members. In addition, many of the Food Bank's beneficiaries have found themselves in their situations due to factors beyond their control. Mill's Principle of Utility dictates that we must seek the greatest happiness for the greatest number of people. The LA Food Bank should adhere to this and keep their beneficiaries happy by giving them the food they need to meet their basic needs. Since it has the resources, the LA Food Bank also has an obligation to help its needy beneficiaries, as the Agape Principle dictates that we should love fellow humans the same way we love ourselves and loving ourselves means that we need to care for ourselves and our needs.